

LOCAL 2038
Effective April 24, 2016 to April 30, 2017

O. INDUSTRIAL - Jobs South of the 51st parallel and accessible by an all season road

Classification	%	Basic Hourly Rate	Stat Pay 4.5%	Vac Pay 6%	Health & Welfare	Pension Trust Fund	Trng Fund	Ind Promo	Nat'l Bldg Trades	Total Pckg
General Foreman	125	55.24	2.49	3.46	1.92	7.65	0.40	0.11	0.01	\$71.28
Foreman	112.5	49.71	2.24	3.12	1.92	7.65	0.40	0.11	0.01	\$65.16
Lead Hand	106	46.84	2.11	2.94	1.92	7.65	0.40	0.11	0.01	\$61.98
Journeyman	100	44.19	1.99	2.77	1.92	7.65	0.40	0.11	0.01	\$59.04
8th 6 Mos (6301-Over)	80	35.35	1.59	2.22	1.92	6.12	0.40	0.11	0.01	\$47.72
7th 6 Mos (5401-6300 hrs)	75	33.14	1.49	2.08	1.92	6.12	0.40	0.11	0.01	\$45.27
6th 6 Mos (4501-5400 hrs)	70	30.93	1.39	1.94	1.92	5.36	0.40	0.11	0.01	\$42.06
5th 6 Mos (3601-4500 hrs)	65	28.72	1.29	1.80	1.92	5.36	0.40	0.11	0.01	\$39.61
4th 6 Mos (2701-3600 hrs)	60	26.51	1.19	1.66	1.92	4.59	0.40	0.11	0.01	\$36.39
3rd 6 Mos (1801-2700 hrs)	55	24.30	1.09	1.52	1.92	4.59	0.40	0.11	0.01	\$33.94
1st Year (0-1800 hrs)	50	22.10	0.99	1.39	1.92	3.83	0.40	0.11	0.01	\$30.75
Underground pay		0.50								
Overhead pay										One and one-half times (1.5x)

Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.