
LOCAL 2038
Effective April 24, 2016 to April 30, 2017

R. COMMERCIAL - Jobs South of the 51° parallel and accessible by an all season road

Classification	%	Basic Hourly Rate	Stat Pay 4.5%	Vac Pay 6%	Health & Welfare	Pension Trust Fund	Trng Fund	Ind Promo	Nat'l Bldg Trades	Total Pckg
General Foreman	125	51.66	2.32	3.24	1.92	7.65	0.40	0.11	0.01	\$67.31
Foreman	112.5	46.50	2.09	2.92	1.92	7.65	0.40	0.11	0.01	\$61.60
Lead Hand	106	43.81	1.97	2.75	1.92	7.65	0.40	0.11	0.01	\$58.62
Journeyman	100	41.33	1.86	2.59	1.92	7.65	0.40	0.11	0.01	\$55.87
8th 6 Mos (6301-Over)	80	33.06	1.49	2.07	1.92	6.12	0.40	0.11	0.01	\$45.18
7th 6 Mos (5401-6300 hrs)	75	31.00	1.40	1.94	1.92	6.12	0.40	0.11	0.01	\$42.90
6th 6 Mos (4501-5400 hrs)	70	28.93	1.30	1.81	1.92	5.36	0.40	0.11	0.01	\$39.84
5th 6 Mos (3601-4500 hrs)	65	26.86	1.21	1.68	1.92	5.36	0.40	0.11	0.01	\$37.55
4th 6 Mos (2701-3600 hrs)	60	24.80	1.12	1.56	1.92	4.59	0.40	0.11	0.01	\$34.51
3rd 6 Mos (1801-2700 hrs)	55	22.73	1.02	1.43	1.92	4.59	0.40	0.11	0.01	\$32.21
1st Year (0-1800 hrs)	50	20.67	0.93	1.30	1.92	3.83	0.40	0.11	0.01	\$29.17
Underground pay		0.50								
Overhead pay					One and one-half times (1.5x)					

Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

All electrical work involved in residential, commercial, service, renovation and repair and light industrial construction as defined by the Local Union in this Agreement, shall be performed under the commercial rates and conditions.